

< FILIP ZÁDĚRA <

advocate

Praha | Ostrava

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We build on many years of our legal practice and we pride ourselves on our **creative and effective approach to law** and to solving of legal matters (cases) of our clients by means of deep expert knowledge in the area of law theory and application, all this in the effort to solve the matters entrusted to us in a reasonable time and for an adequate remuneration. We pride ourselves on our proactive approach to clients with an effort to offer them **the most effective solution** of their matters in a reasonable time while saving the connected costs at the same time.

We prefer **provision of “turn-key” services**, i.e. with the lowest possible degree of the necessary interaction from the client saving his time in order to cause as little inconvenience to our client as possible so that the client could focus on his primary activities. For this activity and our approach to clients we are not rewarded only with our remuneration but also with **satisfaction of our clients** and development of their business or personal prospects.

We focus on legal aid in the **area of civil, commercial, copyright and labour law**. Within the scope of this specialisation we provide legal advice, legal statements, propose legal strategies, prepare and review contracts and other documents, provide complete assistance with transfer of assets and rights, during commencement of business activities as well as during establishment and changes of business corporations, associations and other legal entities, including their acquisitions, re-organisations or restructuring and transformations.



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Our legal services include:

- > **preparation of contracts on transfer or lease** of movables, real estate, flats and non-residential premises, including contracts on establishment of property rights (rights of users, pledges and pre-emptive rights), all this including custody of money, analyses of existing legal relations and proposals of their changes;
- > **consultancy in the area of conditions of business activities**, their material and personnel provision, contractual relations to customers and suppliers, protection of intellectual property (copyright and industrial rights), protection of trade description (trademarks), determination of the business strategy, including preparation of contracts and other connected documents and arranging registration in public registers;
- > **establishment and changes of commercial corporations** (companies and cooperatives) and other legal entities, including organisation of meetings of their bodies, changes of establishment deeds, registered office, scope of business, their bodies and representatives, establishment of branches, disposal of enterprise, including its changes (mergers, transformations, divisions), acquisitions and transfers of shares and other forms of ownership interests in these entities;
- > **consultancy in the area of relations between employees and employers**, collective relations (trade unions), conditions of establishment, existence and termination of the basic labour law relations, collective dismissal, working conditions and remuneration, takeover of activities and employees, including preparation of employment contracts and other documents connected with employment;
- > **consultancy in the area of conditions of business activities of foreigners** and their settlement in the Czech Republic, establishment of organisation units and branches, establishment and participation in local legal entities, acquiring and lease of movable assets and real estate, stay and employment of foreigners, protection of intellectual and industrial property and foreign investments.

For higher comfort of our clients, besides legal services we also offer **other connected services** such as (solution) custody of money, verification of signatures and electronic conversion of documents.

For more information please feel free to visit our internet presentation at **www.ichtius.cz**

We look forward to seeing you in Prague or in Ostrava.